



# **NATIONAL CONFEDERATION OF BANK EMPLOYEES**

**(Registered Under Trade Union Act, 1926 – Registration No. B-2334)**

**Registered Office & Head Quarters:**

Post Box No. 528, State Bank of India Buildings, Bank Street, Koti, Hyderabad-500095

**NCBE/COM/2011/39**

Date: 14<sup>th</sup> September 2011

**TO THE GENERAL SECRETARIES**  
**OF ALL AFFILIATED UNIONS/ASSOCIATIONS/**  
**STATE UNITS**

Dear Comrade,

The Government of India has approved enhancement in quantum of Festival Advance, applicable to Banks at industry level, as per details hereunder:

For Officers	::	One Month Basic Pay with Max. Rs.25,000/-
For Clerical Staff	::	One Month Basic Pay :: Min. Rs.8,000/- Max. Rs.20,000/-
For Sub-ordinate Staff::		One Month Basic Pay :: Min. Rs.6,000/- Max. Rs.15,000/-

The enhanced Festival Advance is effective from 9<sup>th</sup> September 2011.

With Greetings,

Yours comradely,

**(M. V. Murali)**  
**GENERAL SECRETARY**